

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

(ABSTRACT)

Award of Incentive to the employees who have rendered 25 years of unblemished service - Orders issued by the Government - Adoption in TANGEDCO - Orders issued.

(SECRETARIAT BRANCH)

(Per) FB TANGEDCO Proceedings No.21, Dated the 6<sup>th</sup> May, 2013.  
Chitirai 23,  
Thiruvalluvar Aandu-2044.

Read:

- 1) G.O. Ms. No.390, Finance (Pay Cell) Department dt.7-11-2012.
- 2) Government Finance (BPE) Department Letter No.64466/Fin. (BPE) / 2012, dt.29-11-2012.

**PROCEEDINGS:-**

In the Government Order first cited, orders were issued by the State Government for grant of Cash award of Rs.2,000/- (Rupees Two thousand only) to the employees who have rendered 25 years of unblemished service along with a Certificate. Subsequently, in the reference second cited, orders were issued to adopt the above Government order in the Board/Corporations after placing the same before the Board of Corporation / Statutory Board with certain conditions. The Unions have represented to adopt the above Government Order in TANGEDCO. The request of the Unions have been examined.

2) After careful consideration, the TANGEDCO ordered for grant of Cash award of Rs.2,000/- (Rupees Two thousand only) as one time incentive along with a Certificate to the employees who have rendered 25 years of unblemished service in recognition of their good service subject to condition that

- a. The grant of such award of Rs.2,000/- (Rupees Two thousand only) shall be considered in respect of the employees who have completed 25 years of unblemished service in the organization.
- b. Unblemished record of service would mean absence of any punishment or adverse remarks in the record excluding warnings.

- c. Consideration of such award in respect of the employees against whom a charge is pending or contemplated may be deferred and the same may be taken up if they are exonerated subsequently.

3) The TANGEDCO direct that the competent authorities shall prepare a list of employees who have completed 25 years of unblemished service once in every six months i.e. on 1<sup>st</sup> January and 1<sup>st</sup> July of every year for grant of cash award of Rs.2,000/- (Rupees Two thousand only) along with a Certificate (Annexure enclosed) on behalf of TANGEDCO duly recognizing their unblemished service. The first list of employees who have completed 25 years of unblemished service shall be prepared as on 1-1-2013. The conditions stipulated in para-2 above shall also be applicable on the date of preparation of the list i.e., on 1<sup>st</sup> January and 1<sup>st</sup> July of every year. The sanction of the incentive shall be recorded in the Service Book of the employees.

4) These orders shall take effect from 1<sup>st</sup> January 2013.

5) The expenditure is debitable to "TANGEDCO Funds - Account No.75.511 - Expenditure towards Cash award for 25 years of Meritorious service.

6) The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

R. KRISHNAN  
SECRETARY (ADDL. CHARGE).

To

All Chief Engineers. (w.e.)  
The Chief Financial Controller/General and Revenue. (w.e.)  
All Superintending Engineers. (w.e.)  
All Deputy Secretaries/Secretariat Branch. (w.e.)  
The Chief Internal Audit Officer/Audit Branch. (w.e.)  
The Residential Audit Officer /TANGEDCO. (w.e.)

Copy to:-

The Chairman cum Managing Director's Table. (w.e.)  
The Managing Director/TANTRANSCO. (w.e.)  
All Directors/TANGEDCO and TANTRANSCO. (w.e.)  
The Inspector General of Police/Vigilance. (w.e.)  
The Secretary / TANGEDCO / Chennai-2. (w.e.)  
The Legal Adviser. (w.e.)  
The Superintending Engineer/Chairman cum Managing Director's office. (w.e.)

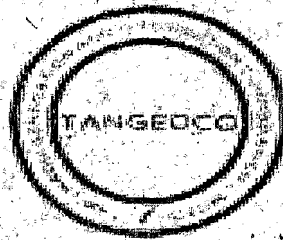
The Industrial Relations Adviser/TANGEDCO. (w.e.)  
The Chief Medical Officer/Head Quarters Dispensary/Chennai.2. (w.e.)  
The Deputy Chief Engineer/Administrative Branch. (w.e.)  
All Senior Personnel Officers/Administrative Branch. (w.e.)  
The Industrial Relations Officer/TANGEDCO. (w.e.)  
The Director, Computer Centre. (w.e.)  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies). (w.e.)  
The Director/Tamil Nadu Electricity Board Printing Press. (w.e.)  
All Branches. (w.e.)  
All Officers/Sections/Cells in the Secretariat Branch. (w.e.)  
Tamil Nadu Electricity Workers' Federation. (w.e.)  
Tamil Nadu Electricity Board Accounts & Executive Staff Union. (w.e.)  
Tamil Nadu Electricity Board Workers Progressive Union (LPF). (w.e.)  
Central Organisation of Tamil Nadu Electricity Employees. (w.e.)  
Minsara Pirivu Anna Thozhir Sangam. (w.e.)  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam. (w.e.)  
Tamil Nadu National Electricity Workers' Federation (2 Groups). (w.e.)  
Tamil Nadu Electricity Board Engineers' Sangam. (w.e.)  
Tamil Nadu Electricity Employees Congress. (w.e.)  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam. (w.e.)  
Tamil Nadu Electricity Board Engineers' Association. (w.e.)  
Tamil Nadu Electricity Board Finance & Accounts Officers  
Association. (w.e.)  
Bharathiya Electricity Employees Federation. (w.e.)  
Tamil Nadu Electricity Board Card Billing Staff Union. (w.e.)  
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union. (w.e.)  
All other signatory Unions. (w.e.)

:: TRUE COPY :: FORWARDED :: BY ORDER ::

*K. Mohan*  
SECTION OFFICER.

p.t.o. for Annexure

ANNEXURE



CERTIFICATE OF COMMEMORATION

Certified that Thiru / Tmt.....  
working as..... in .....  
..... has completed 25 years of unblemished service  
on ..... The unblemished services rendered by the above  
employee is commemorated by TANGEDCO.

Date :

Place :

CHIEF-ENGINEER/SUPERINTENDING ENGINEER  
(COMPETENT AUTHORITY).

// TRUE COPY //

*K. Mohan*  
SECTION OFFICER.