## HON'BLE MINISTER FOR ELECTRICITY'S ANNOUNCEMENT - HIGHLIG

- The Wage Revision will be effective from 1.12.2007 and the payment of monetary benefits will also commence with effect from 1.12.2007.
- The multiplying factor will be 1.94 as against 1.86 in Government (with a view to bring parity with the Government in payment of Dearness Allowance).
- 3) Dearness Allowance at 9% on the revised pay (with effect from 1.12.2007).
- 4) All the existing Allowances in quantum will be doubled.
- 5) H.R.A. and C.C.A. as in Government.
- 6) Arrears will be calculated with effect from 1.12.2007 and this will be paid in 3 equal installments after adjustment of entire interim relief already paid as in Government. 1<sup>st</sup> installment will be paid in December 2009. Second installment in April 2010. And 3<sup>rd</sup> and final installment in April 2011.
- Selection Grade and Special Grade will be as available in Government i.e. one increment at the rate of 3%.
- 8) Wage Settlement will be signed along with the revision of work norms.
- 9) The Hon'ble Chief Minister has asked to announce in the interest of Board employees for those who have completed 15 years of service will be paid <u>one</u> <u>additional increment</u>.
- 10) The pay scales of the employees plus subsequent D.A. merger announced + Grade Pay comes to more than 40% benefit as already announced by me.
- 11) The daily wages of C.L./T.C.L. be enhanced from Rs.70/- to Rs.120/- with effect from 01.12.2009.

Deav Er, one thanks to the Houble C.M. deporty CM