



(ABSTRACT)

ALLOWANCES – Travelling Allowance – Classification of Grades of employees for the purpose of drawal of Travelling Allowance – Rates of Daily Allowance, Terminal Charges, Incidental Charges, Mileage Allowance, Lumpsum Grant and Fixed Travelling Allowance – Revision – Orders - Issued.

(SECRETARIAT BRANCH)

(Permanent) B.P.(FB) No.23

Dated the 15th July, 2010.

Aani-31, Thiruvalluvar Aandu-2041.

READ:

1. G.O.Ms.No.237, Finance (Pay Cell) Department, dated 01.06.2009.
2. G.O.Ms.No.296, Finance (Allowances) Department, dated 13.07.2009.
3. (Per) B.P.(Ch) No.223 (SB) dated 21.11.2009.
4. (Per) B.P.(Ch) No.224 (SB) dated 21.11.2009.
5. Government Lr.No.58007/Finance (Allowances) Department, dated 10.10.2009.
6. G.O.Ms.No.14, Finance (BPE) Department, dated 11.01.2010.

PROCEEDINGS:

Consequent on the revision of scales of Pay and Allowances to the employees of the Board with effect from 01.12.2007 ordered in the B.Ps. third and fourth read above, classification of employees into various grades for the purpose of allowing Travelling Allowance requires revision. While considering the above, the question of revision of the rates of Daily Allowance, Boarding and Lodging charges, Lumpsum grant payable under Transfer Travelling Allowance, Fixed Travelling Allowance, Mileage Allowance and Leave Travel Concession will have to be considered taking into account the orders issued by the Government in Government Orders first, second and sixth read above and also the pay structures of the employees of the Board.

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2. After careful consideration, the Tamil Nadu Electricity Board passes the following orders:-

I(a) Classification of Board Employees under the revised Pay Structure for the purpose of Travelling Allowance & Daily Allowance:

The revised classification of the employees of the Board under the new Pay Structure for determining the Travelling Allowance shall be as shown below:

Grade	Classification of Employees
I	Chairman, Members, ADGP/Vigilance, Secretary/TNEB and employees drawing Grade Pay of Rs.7,000/- and above.
II	Employees drawing Grade Pay of Rs.4,600/- and above but below Rs.7,000/-
III	Employees drawing Grade Pay of Rs.2,200/- and above but below Rs.4,600/-
IV	Employees drawing Grade Pay below Rs.2,200/-

I(b) Entitlement of Board employees to travel by Air or Rail on Official Duty:-

GRADES		ELIGIBILITY
Grade—I		
a)	Chairman, Members, ADGP/Vigilance, Secretary/TNEB and employees drawing Grade Pay of Rs.8,700/- or more.	Air or Air-conditioned First Class by Rail irrespective of whether the journey is within or outside the State.
b)	Employees drawing Grade Pay of Rs.7,000/- or more, but below Rs.8,700/-	i) Air Journey outside the State. ii) First Class or Air-conditioned Second Class by Rail for journey within or outside the State.
Grade-II		
	Employees drawing grade pay of Rs.2,700/- and above but below Rs.7,000/-	First Class by Rail
Grade-III & IV		
	Employees drawing grade pay Below Rs.2,700/-	Second Class by Rail

NOTE:

1. In case of rail journey performed on official tour or Leave Travel Concession, wherever First Class is not available, travel in Third Class A/c Sleeper may be allowed in respect of those employees who are eligible for First Class.

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2. The Chairman, Members, Additional Director General of Police/Vigilance, Secretary, Chief Engineers and the Chief Financial Controllers shall be allowed to travel by air in Executive Class.

II(a). Revised rates of Daily Allowance:

Grade	Revised Pay Range (i.e. Grade Pay)	Daily Allowance	
		Existing	Revised
		Rs.	Rs.
I	Employees drawing Grade Pay of Rs.7,000/- & above.	100	200
II	Employees drawing Grade Pay of Rs.4,600/- & above but below Rs.7,000/-	75	150
III	Employees drawing Grade Pay of Rs.2,200/- & above but below Rs.4,600/-	50	100
IV	Employees drawing Grade Pay below Rs.2,200/-	40	80

II(b). Revised rates of Boarding and Lodging Charges:

- (i) For stay in New Delhi* and all other State Headquarters other than Chennai:

Sl. No.	Grade	Hotel		Guest House/ Private
		Lodging	Boarding	
1	Grade I(a)	Reimbursement of Three Star Hotels subject to a maximum of Rs.3000 per day	500	500
2	Grade I	Reimbursement of Two Star Hotels subject to a maximum of Rs.2000 per day	300	400
3	Grade II	1500	250	200
4	Grade III	750	200	100
5	Grade IV	600	150	80

- (ii) For stay in Chennai:

Sl. No.	Grade	Hotel		Guest House/ Private
		Lodging	Boarding	
1	Grade I(a)	Reimbursement of Three Star Hotels subject to a maximum of Rs.3000 per day	500	450
2	Grade I	Reimbursement of Two Star Hotels subject to a maximum of Rs.1200 per day	300	350
3	Grade II	700	250	200
4	Grade III	500	200	100
5	Grade IV	400	150	80

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(iii) For stay in other places within and outside the State including Union Territories:

Sl. No.	Grade	Hotel		Guest House/ Private
		Lodging	Boarding	
1	Grade I(a)	Reimbursement of Three Star Hotels subject to a maximum of Rs.3000 per day	300	300
2	Grade I	600	200	200
3	Grade II	400	200	150
4	Grade III	300	150	75
5	Grade IV	200	100	50

Grade-I(a) - The Chairman, Members, ADGP/Vigilance, Secretary/TNEB, Chief Engineers and Chief Financial Controllers.

Grade-I - Employees drawing Grade Pay of Rs.7,000/- and above.

Grade-II - Employees drawing Grade Pay of Rs.4,600/- and above but below Rs.7,000/-

Grade-III - Employees drawing Grade Pay of Rs.2,200/- and above but below Rs.4,600/-

Grade-IV - Employees drawing Grade Pay below Rs.2,200/-

❖ In case of stay at New Delhi, officers should prefer to stay in Tamil Nadu House/TNEB Guest House. In case of non-availability of accommodation in Tamil Nadu House/TNEB Guest House, they shall be permitted to stay outside and the bills may be settled on production of Non-availability Certificate from Tamil Nadu House/TNEB Guest House.

III. Terminal Charges:

For the journey between residence, place of halt or work and Railway Station or Bus Terminal or Air Port, the existing rates shall be continued in the revised pay structure.

IV. Incidental Charges:

The incidental charges for journeys within and outside the state including Union Territories shall be regulated with reference to the Daily Allowance applicable for stay in Government Guest House/Private and not with reference to the rates of Daily Allowance applicable for stay in Hotel at the respective places.

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V. Lumpsum Grant payable under Transfer Travelling Allowance:

Shall be increased by 50% as shown below:--

Sl. No.	Grade	Transfer between station at a distance beyond 8 kms. but below 60 kms.		Transfer between station at a distance beyond 60 kms.	
		Existing Rs.	Revised Rs.	Existing Rs.	Revised Rs.
1	I	600	900	1200	1800
2	II	450	675	950	1425
3	III	300	450	650	975
4	IV	150	225	350	525

VI. Fixed Travelling Allowance:

The existing monthly ceiling on drawal of Travelling Allowance (excluding Bus fare/Train fare) in respect of certain categories of employees shall be enhanced as mentioned below:

Sl. No.	Post	Existing rate	Revised rate
<u>I. GENERAL CONSTRUCTION CIRCLES:</u>			
1	S.E. (without own Conveyance)	1500	2025
2	E.E. (without own Conveyance)	1500	2025
3	A.E.E. (without own Conveyance)	1500	2250
4	AE/JE Gr.I & II (without own Conveyance)	1200	2100
<u>II. MRT/SPECIAL MAINTENANCE WING:</u>			
1	EE/MRT (without own Conveyance)	1250	1690
2	AEE (without own Conveyance)	1250	1690
3	AE/JE Gr.I & II (without own Conveyance)	1000	1500
<u>III. EHT LINES WING (Operation Circle):</u>			
1	EE (without own Conveyance)	1250	1690
2	AEE (without own Conveyance)	1250	1875
3	AE/JE Gr.I & II (without own Conveyance)	1000	1750

VII. Mileage Allowance: The existing rate of Rs.5/- per k.m. for journey performed by Car and Rs.2.25/- per k.m. for journeys performed by Motor Cycle / Scooter / Moped shall be revised as Rs.8/- per k.m. and Rs.4/- per k.m. respectively.

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VIII. Leave Travel Concession: The employees shall be allowed to travel outside the State by availing Leave Travel Concession subject to the condition that the reimbursement of travel cost should be limited to a **maximum distance of 800 kms. from place of their work.** The eligibility of the officers to travel by air while on official tour shall also be applicable for availing Leave Travel Concession. However, the officers permitted to travel by air on Leave Travel Concession in the existing pay scales shall also be permitted to avail Leave Travel Concession by air in the revised pay structure also.

3. The above orders shall take effect from the date of issue of these Board's Proceedings.

4. Necessary amendments to Tamil Nadu Electricity Board Employees' Travelling Allowance Regulations will be issued separately.

5. The receipt of these Board's Proceedings shall be acknowledged in the slip enclosed.

(BY ORDER OF THE BOARD)

Era.MATHIVANAN,
SECRETARY.

To
All Chief Engineers.
All Directors of TANGEDCO & TANTRANSKO.
The Chief Financial Controller/General & Revenue.
All Superintending Engineers.
The Chief Internal Audit Officer/Board Office Audit Branch.
The Residential Audit Officer/T.N.E.B./Chennai-2.
All Branches of Headquarters.

Copy to:

The Chairman's Table.
The Member (Generation).
The Member (Distribution).
The Additional Director General of Police/Vigilance/Chennai-2.
The Legal Adviser/Tamil Nadu Electricity Board/Chennai-2.
The Superintending Engineer/Chairman's Office.
All Deputy Secretaries/B.O.S.B./Chennai-2.
The Deputy Chief Engineer/Administrative Branch/Chennai-2.

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The Industrial Relations Adviser/Tamil Nadu Electricity Board/Chennai-2.
The Chief Medical Officer/T.N.E.B. Headquarters Dispensary/Chennai-2.
The Director/Computer Centre/TNEB/Chennai-2.
All Under Secretaries/Board Office Secretariat Branch/Chennai-2.
The Assistant Legal Adviser/Chennai-2.
The Private Secretary to Chairman/Member (Generation)/Member (Distribution)/
ADGP (Vigilance) / Secretary / Legal Adviser.
The Asst Personnel Officer/Tamil Dev - for publication in TNEB Bulletin (2 copies).
The Administrative Branch (5 copies).
All Unit Assistant Personnel Officers/Headquarters (5 copies).
"A-10" Section/BOSB – w.r.t.Memo.No.50200/A10/A101/2010-5 dt.07.07.2010.
All other Sections in Board Office Secretariat Branch/Chennai.
The Vigilance Cell (20 copies).
The Chief Public Relations Officer/Tamil Nadu Electricity Board/Chennai-2.
The Resident Manager/Tamil Nadu Electricity Board/New Delhi.

Tamil Nadu Electricity Workers' Federation.
T.N.E.B. Accounts & Executive Staff Union.
T.N.E.B. Workers' Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees.
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Elec. Workers' Federation (INTUC)-2 Groups.
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress (NLO).
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
T.N.E.B. Finance and Accounts Officers' Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
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