

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(erstwhile TANGEDCO)

SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo.(Per).No.12312/A16/A161/2026-1, Dated: 22.05.2026.

Sub: TNPDCCL – Revision of Wages to the Workmen and Grant of Service Weightage increment & Fixed Lumpsum Special Allowance to the Officers with effect from 01.12.2023 – Clarification – Issued.

- Ref: 1. (Per) FB TNPDCCL Proceedings No.7 (SB) dated 14.03.2026.
2. (Per) FB TNPDCCL Proceedings No.8 (SB) dated 14.03.2026.

In the references first and second cited, orders have been issued revising the Wages to the Workmen and granting Service Weightage increment and Fixed Lumpsum Special Allowance to the Officers with effect from 01.12.2023 with monetary benefit from 01.12.2025. Consequent on issuance of the said orders, certain clarifications/points have been raised on implementing the said orders. After careful examination, the following clarifications are issued:-

Sl. No	Points Raised	Clarification
1.	An employee opted for fixation of pay in the revised pay in the Workmen category with effect from 01.12.2023 and subsequently promoted to the Officer category before 14.03.2026 (i.e., date of settlement) is eligible for 6% Wage Revision benefit and 3% Service Weightage increment for completion of 10 years of service in Workman category. Whether he is entitled for grant of Fixed Lumpsum Special Allowance in the officer category?	There is no provision for allowing dual benefit. He may either opt for fixation of pay in the Workman category; or for availing Service Weightage increment and Fixed Lumpsum Special Allowance in the Officer category.

2.	Whether an Officer may exercise option for grant of Fixed Lumpsum Special Allowance if he has not completed 10 years of service before 14.03.2026?	Yes. The official may exercise option within three months from the date of issue of (Per) FB TNPDC Proceedings No.8 (SB), dated 14.03.2026, as prescribed in Memo.No.37863/A16/A161/2023-22, dated 23.03.2026. He shall be allowed a consolidated lumpsum amount of Rs.500/- per month from 01.12.2023 or from the date as opted for by him and Fixed Lumpsum Special Allowance w.e.f.01.12.2025.
3.	<p>(a) Whether an officer who has availed the Fixed Lumpsum Special Allowance in one category and is subsequently promoted to a higher category is entitled to the enhanced Fixed Lumpsum Special Allowance applicable to the higher post.</p> <p>(b) Whether the officers who have retired from TNPDC service on or after 01-12-2023 and upto 14-03-2026 are entitled for Fixed Lumpsum Special Allowance.</p>	<p>Yes. Officers who are further promoted after 01.12.2025 are entitled to the enhanced Fixed Lumpsum Special Allowance applicable to the respective posts to which they are promoted.</p> <p>The monetary benefit of Fixed Lumpsum Special Allowance is effective only from 01-12-2025, for the officials who were in service on 01-12-2025 alone. Hence, the officers who have retired after 01.12.2025 are eligible for Fixed Lumpsum Special Allowance.</p>
4.	Whether an employee who was appointed and working in the Workmen Category on 01.12.2023 and subsequently promoted to the Officer Category is entitled to exercise option under Workmen category for revision of wages with effect from 01.12.2023?	Yes. An individual working as employee on 01-12-2023 but subsequently promoted as Officer category may be permitted to exercise option under the Workmen category as on 01.12.2023 and shall be allowed 6% Wage Revision benefit and 3% Service Weightage Increment on completion of 10 years of service, wherever applicable. But, there is no provision for allowing dual benefits.

:: 3 ::

2. The receipt of Memo.(Per) shall be acknowledged.

J.RADHAKRISHNAN
CHAIRMAN AND MANAGING DIRECTOR

To

All Chief Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO.
All Chief Financial Controller, TNPDC, TNPGL, TNGECL and TANTRANSCO.
The Chief Internal Audit Officer, Audit Branch, Chennai-2.
All the Superintending Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO
All Deputy Secretaries, Secretariat Branch.

Copy to:

The Chairman and Managing Director's Table.
The Additional Director General of Police, Vigilance.
The Managing Director, TNPGL.
The Managing Director, TNGECL.
The Joint Managing Director, Finance.
The Managing Director, TANTRANSCO.
The Secretary, TNPDC, Chennai-2.
All Directors, TNPDC, TNPGL, TNGECL and TANTRANSCO.
The Legal Adviser, TNPDC, Chennai-2.
The Company Secretaries TNPDC, TNPGL, TNGECL, TANTRANSCO,
Udangudi Power Corporation Limited and TNEB Ltd.,
The Industrial Relations Adviser/TNPDC/Chennai - 2.
The Chief Engineer, Personnel, Administrative Branch, Chennai-2.
The Deputy Chief Engineer, Administrative Branch, Chennai.
All Under Secretaries, Secretariat Branch, Chennai-2.
The Chief Medical Officer, Head Quarters, Dispensary, Chennai.
All Senior Personnel Officers, Administrative Branch, Chennai.
The Assistant Personnel Officer, Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Resident Manager, T.N.E.B., New Delhi.
All Officers, Sections and Cells in the Board office Secretariat Branch.
Stock File.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

A. Jayalalitha

UNDER SECRETARY

WAGE REVISION AND REGULATIONS

22/5/2016