

1

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
ABSTRACT

Establishment – Class II Service – Finalisation the fixing of the seniority among the 2025 Internal Selection (576 Nos.) and the Direct Recruitment Assistant Engineers who are going to be selected in the second phase based on the TNPSC notification which is scheduled in the January 2026 may be fixed in the ratio of 1:1 by relaxing the Service Regulation 97(a) since the selection will fall in various calendar years i.e. 2025 and 2026 - Orders – Issued

(Administrative Branch)

(Per.) FB TNPDC Proceedings No.9

Dated :30.05.2026

Vaikasi :16

Parabava Varudam

Thiruvalluvar Aandu 2057.

Read :

- 1) Minutes of the 135th Board Meeting of the TNPDC held on 24.02.2026.

PROCEEDINGS:

In TNEB Service Regulation, the regulations 97(a) read as follows:-

97.SENIORITY:

- (a) The seniority of a person in a class of service, category or grade shall, unless he has been reduced to a lower rank as a punishment, be determined by the rank obtained by him in the list of approved candidate drawn up by the Board or other appointing authority , as the case may be. The date of commencement of his probation shall be the date on which he joins duty irrespective of his Seniority.

Provided that the seniority of Assistant Engineer (Electrical)/(Civil)/ (Mechanical) recruited both by internal selection and direct recruitment in the ratio of 1:1 in a **particular calendar year** shall be fixed in the following cyclic order:

1. Internal Selection
2. Direct Recruitment

2. As per the above regulation, the seniority has been fixed among the Assistant Engineer/Electrical through Direct Recruitment and Internal selection in particular calendar year in the ratio of 1:1.

3. The Government has accorded approval to Directly recruit 400 post of AE/Electrical through TNPSC vide Energy (B2) Department G.O.No.(Ms) No.72, dated 21.07.2025. However, in the said approval accorded for Direct Recruitment of 400 Assistant Engineers in two phases it has been stated that 200 AE's are to be recruited in the 1st phase. It is to be noted that the 400 number of Assistant Engineer post has already notified by TNPSC vide Notification No.9A dated 11.06.2025. Further, TNPSC has also received applications from open market and exams are scheduled.

4. Further it also stated that TNPSC has already notified for 400 vacancies and after the completion of exams scheduled, the selection process would likely be completed within a month or two and hence, selection of 576 internal applicants will not cause a problem in fixing seniority in the ratio of 1:1 between Internal and Direct Recruittees. Moreover, the CMD has also addressed a DO letter to the Principal Secretary, Energy Department to accord revised approval for selection of 400 Assistant Engineer in a single phase by citing the Boards approval that TNPDC need not wait for Government approval.


5. Subsequently due to the urge and request of the several trade unions and on considering to fill up the lot of vacancies in the AE/Electrical post the Board has putforth into initiate the Internal Selection process of AE/Electrical and finally 576 Nos. was arrived by counting the 400 Direct Recruitment post notified as per TNPSC Notification No. 09A /2025 dated 11.06.2025 eventhough the Direct Recruitment process of AE/Electrical by TNPSC was not completed in the same year (i.e.) 2025 for facing the monsoon /rainy season/Cyclone situation. However the TNPSC rescheduled their selection and that has tentatively fixed to January 2026. The union (Engineer's Association) representing Direct Recruittees during discussion are demanding that Seniority of the notified AE's has to be fixed as per 1:1 ratio with 576 Internally selected candidates. However based on the discussion held in this regard and as per instruction of competent authority, the following note file submitted to examine the feasibility to relax the Service Regulation and for fixing the Inter-Se- Seniority in ratio of 1:1 between the Direct Recruittees and Internal Selectees as a special case.

6. Henceforth the proposal has been placed before the Board of TNPDC for the seniority among the 2025 Internal Selection (576 Nos.) along with the 2025 Direct Recruitment A.E's (400 Nos.) who are being to selected in the second phase based on the TNPSC Notification No.9(A),dated 11.06.2025 which is scheduled in the January 2026 may be fixed in the ratio of 1:1 by relaxing the Service Regulation 97(a) since the selection will fall in various calendar years (i.e.) 2025 and 2026 by relaxing the regulation 97(a). The Board in its 135th Board Meeting of the TNPDC held on 24.02.2026 has examined the subject carefully and approved the proposal.

7. Based on the direction of Board, it has been ordered that the seniority among the 2025 Internal Selection (576 Nos.) along with the 2025 Direct Recruitment A.E's (400 Nos.) who are being to selected in the second phase based on the TNPSC Notification No.9(A),dated 11.06.2025 which is scheduled in the 2026 may be fixed in the ratio of 1:1 by relaxing the Service Regulation 97(a) since the selection will fall in various calendar years (i.e.) 2025 and 2026.

8. The receipt of the Tamil Nadu Power Distribution Corporation Limited proceedings shall be acknowledged.

(BY ORDER OF THE BOARD of TNPDC)



(M.AMBIGA)
CHIEF ENGINEER / PERSONNEL

To

All Chief Engineers and Superintending Engineers of TNEB Ltd., TNPDC, TNPGL, TNGECL and TANTRANSCO.

Copy to:-

The Chairman cum Managing Director Table.

All Directors.

The Secretary/Secretariat Branch/TNPDC/Chennai-02.

The Company Secretary/TNPDC/Chennai-02.

submitted for Agenda No. PD 135 P-10 in the 135th Board Meeting of TNPDC held on 24.02.2026.

The Chief Financial Controller/General/Chennai.

The Senior Personnel Officer/Recruitment/Chennai-2.

Stock file.