

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(erstwhile TANGEDCO)

SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo. (Per.) No.11291/A16/A161/2026-1, Dated: 13.05.2026.

Sub: TNPDC - Revision of Wages and Granting of service weightage increment and Fixed Lumpsum Special Allowance to the officers with effective from 01.12.2023 – Pensionary Benefits and Terminal benefits to those who have retired on service between 01.12.2023 and 14.3.2026 (i.e., date of settlement) – Payment of Arrears - Clarification - Issued.

- Ref: 1. Secretariat Branch Memo.(Per).No.20117/A16/A161/2023-1, dated 08.08.2023.
2. (Per) FB TNPDC Proceedings No.68 (SB) dated 11.03.2025.
3. (Per) FB TNPDC Proceedings No.7 (SB) dated 14.03.2026.
4. (Per) FB TNPDC Proceedings No.8 (SB) dated 14.03.2026.

In the references third and fourth cited, orders have been issued revising Wages to the Workmen and granting Service Weightage increment and Fixed Lumpsum Special Allowance to the officers effective from 01.12.2023.

2. In the reference 1st cited, a similar clarification was issued during the previous Wage Revision with effect from 01.12.2019 for extending the benefits to those who had retired/expired in service between 01.12.2019 and the date of settlement, based on which pension and other terminal benefits were revised and arrears were paid.

3. The Unions/Pensioner Associations have requested to issue necessary clarification for extending the benefits of Wage Revision, pensionary benefits and payment of arrears to the employees/officers who have retired on superannuation/voluntary retirement or expired while in service during the period from 01.12.2023 to 14.03.2026 (i.e., the date of Wage Revision settlement) as was done in the earlier Wage Revision 2019.

4. In the present Wage Revision also, the employees/officers who were in service as on 01.12.2023 and retired subsequently upto 14.03.2026 (i.e., date of Wage Revision settlement) are eligible for Revision of Pay/Wages. Accordingly, their pension and other pensionary benefits shall also be revised based on the re-fixation of pay.

5. It is clarified that the Service Weightage Increment in respect of Officers @ 3% alone shall be taken into account for revision of pension and other pensionary benefits. The Fixed Lumpsum Special Allowance ranging from Rs.3,000/- to Rs.7,000/- shall not be reckoned for the purpose of revision of pensionary benefits.

6. After careful examination, the following clarification is hereby issued:-

1. The employees/officers who have retired on superannuation/voluntary retirement or expired while in service between 01.12.2023 and 14.03.2026 (i.e., date of Wage Revision settlement) shall be extended the benefits of Wage Revision ordered in (Per) FB TNPDC Proceedings No.7 & 8 (SB), dated 14.03.2026.
2. Based on the re-fixation of pay, the pension/family pension and other terminal benefits such as encashment of Earned Leave, Unearned Leave on Private Affairs, DCRG and commutation of pension shall be revised and the arrears shall be paid in one lump sum.
3. In respect of Officers, the Service Weightage Increment @ 3% alone shall be reckoned for pensionary benefits and the Fixed Lumpsum Special Allowance shall not be taken into account.
4. The monetary benefit of the revised pension shall take effect from **01.12.2025**.

**J.RADHAKRISHNAN
CHAIRMAN AND MANAGING DIRECTOR**

To

The Chief Internal Audit Officer, Audit Branch, Chennai-2.
All Chief Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO.
All Chief Financial Controller, TNPDC, TNPGL, TNGECL and TANTRANSCO.
All the Superintending Engineers, TNPDC, TNPGL, TNGECL and TANTRANSCO
All Deputy Secretaries, Secretariat Branch.

Copy to:

The Chairman and Managing Director's Table.
The Additional Director General of Police, Vigilance.
The Managing Director, TNPGL.
The Managing Director, TNGECL.
The Joint Managing Director, Finance.

:: 3 ::

The Managing Director, TANTRANSCO.
The Secretary, TNPDC, Chennai-2.
All Directors, TNPDC, TNPGL, TNGECL and TANTRANSCO.
The Legal Adviser, TNPDC, Chennai-2.
The Company Secretaries TNPDC, TNPGL, TNGECL, TANTRANSCO,
Udangudi Power Corporation Limited and TNEB Ltd.,
The Industrial Relations Adviser/TNPDC/Chennai - 2.
The Chief Engineer, Personnel, Administrative Branch, Chennai-2.
The Deputy Chief Engineer, Administrative Branch, Chennai.
All Under Secretaries, Secretariat Branch, Chennai-2.
The Chief Medical Officer, Head Quarters, Dispensary, Chennai.
All Senior Personnel Officers, Administrative Branch, Chennai.
The Assistant Personnel Officer, Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Resident Manager, T.N.E.B., New Delhi.
All Officers, Sections and Cells in the Board office Secretariat Branch.
Stock File.

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A. Zayabdeen Ahmad Bal

**UNDER SECRETARY
WAGE REVISION AND REGULATIONS**

14/5/86