

**TAMILNADU POWER DISTRIBUTION CORPORATION LTD.
(Administrative Branch)**

144, Anna Salai,
Chennai - 600 002.

Memo No.016424/260/G3/G3(2)/2020-3, Dated: 14.07.2026

Sub:- Estt. - Class II Service – Assistant Engineer's/Electrical selected through Direct Recruitment/Internal Selection during 2012 – Tentative Inter-se-seniority revised based on merit as per order dated 16.03.2026 in WP(MD) No.29578 of 2025 – Objections received from certain Assistant Engineer's/Electrical - Reply sent - Reg.

Ref:- 1. Memo.No.002542/ 01/ G.18/ G.181/ 2020-1, dt.20.02.2020.
2. Memo. No.016424/206/ G.3/ G.32/ 2020-2, dt.03.03.2025.
3. This Office Lr. No.049985/ G1/ G1(1)/2025, dt.21.08.2025.
4. Hon'ble High court of Madras at Madurai Bench order dated 16.03.2026 in WP(MD) No.29578 of 2025.
5. The Senior Personnel Officer/Recruitment U.O.Note No.030570/ G.17/G.171/2026-2, dt.06.06.2026.
6. Memo. No. 016424/206/G.3/G.3(2)/2020-2, Dated: 06.06.2026.

In the reference (1) cited, the tentative Inter-se-seniority of Assistant Engineers/Electrical, who were appointed through Internal selection, Direct Recruitment and those who were Redesignated as Assistant Engineers/Electrical, in the year 2012 was communicated after incorporating necessary inclusion/ correction in the 2012 batch. The final Inter-se-seniority was fixed based on the communal roster selection and communicated vide reference (2) cited, subject to outcome of pending Court Cases if any, in this matter.

2) Tvl.S.M.Kanna & others had filed Writ Petition (MD) No. 29578 of 2025 before the Hon'ble Madurai Bench of Madras High Court with a prayer to call for the records relating to the impugned order of the CE/Personnel in Memo No.016424/206/G.3/G.32/ 2020-2 dated 03.03.2025, and the consequential proceedings in Letter No. 049985/ G1/G1(1)/2025 dated 21.08.2025 and quash the same as illegal, and to consequently direct the respondents to revise the seniority list of Assistant Engineer/Electrical (Direct Recruitment Batch 2012 EEE) based on the merit marks in the approved selection list, following the ratio laid down by the Hon'ble Supreme Court within a time frame as may be fixed by this Hon'ble Court and pass such further or other orders as this Hon'ble Court may deem fit and proper in the above facts and circumstances and thus render justice.

3) The Hon'ble Madurai Bench of Madras High Court, in its order dated 16.03.2026 in W.P.(MD) No.29578 of 2025, **the Board to refix the seniority by duly taking into consideration the merit of the respective candidates in the selection of the year 2012 and thereafter take steps for promotion from the said category to the post of Assistant Executive Engineer (Electrical). While undertaking such exercise, the respondent Board shall issue notice to all the affected parties and proceed in accordance with law.**

4) While so, as per Regulation 87(10-A) of the TNEB Service Regulations, appointment by Internal Selection shall be deemed to be Direct Recruitment for all purposes including reservation of appointment. Accordingly the revision of seniority in respect of Internal Selection Assistant Engineers/Electrical as well as along with Direct Recruitment taken up by adopting the merit position assigned in the respective selection process.

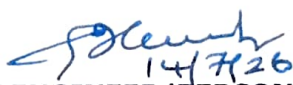
5) In compliance of the direction of the Hon'ble Madurai Bench of Madras High Court, the selection list of the Assistant Engineer's/Electrical who were selected through both Direct Recruitment and Internal Selection have been revised on merit basis consequently, the tentative inter-se-seniority of 2012 batch has been assigned in accordance with the Regulation 97(a) of TNEB Service Regulation (i.e. 1:1 ratio) and issued vide this office Memo. No. 016424/206/G.3/G.3(2)/2020-2, Dated 06.06.2026 by mentioning that "The Assistant Engineers/ Electrical are entitled to claim their appeal if any, against the tentative list within a period of 15 days from the date of issue of this notice".

6) In this regard, reply for the representations received from the 141 Nos. Assistant Engineer's/ Electrical by raising objections against the revised tentative inter-se-seniority are as follows.

Sl. No.	Prayer	Remarks on Action taken
1.	<u>Direct Recruitment AEs :</u> Request to maintain the seniority as per Service Regulation 97(a) and by following 200 points roster method as there is no specific Government order issued for public sectors to revise the seniority as per merit.	Merit based seniority revision was made based on the direction of Hon'ble Madurai Bench of Madras High Court, in its order dated 16.03.2026 in W.P.(MD) No.29578 of 2025 and as per TNEB Service Regulation 92 Annexure-I, Division-II, Category-3, Note-2
2.	Objection for assigning seniority to the candidates who belongs to ECE, ICE, CSE and IT disciplines by integrating their merit position with candidates belonging to the EEE discipline.	

3.	<u>Internal Selection AEs :</u> Request to maintain the seniority as per Service Regulation 97(a) and by following roster method as there was no mentioning in the Hon'ble Court order about Internal selection.	As per Regulation 87(10-A) of the TNEB Service Regulations, appointment by Internal Selection shall be deemed to be Direct Recruitment for all purposes including reservation of appointment. Accordingly the revision of seniority in respect of Internal Selection Assistant Engineers/Electrical along with Direct Recruitment takenup by adopting the merit position assigned in the respective selection process.
4.	<u>Redesignated AEs :</u> To refix their seniority before the Internal and Direct Recruitment selected AEs.	Redesignated Assistant Engineers/ Electrical was fixed based on the proceedings in B.P.Ms.(F.B.) No.65 (Adm. Branch) dated 12.08.1985 vide 3(ii)

7) The representations has been examined based on the directions issued by the Hon'ble Madurai Bench of Madras High Court in its order dated 16.03.2026 made in WP (MD) No. 29578 of 2025 and with Service Regulation. Upon consideration it is informed that the inter-se-seniority to the Assistant Engineers/ Electrical issued in the revised Tentative Inter-se-seniority on dt.06.06.2026 are in accordance with the orders of Hon'ble Madurai Bench of Madras High Court and as per TNEB Service Regulations.


CHIEF ENGINEER/PERSONNEL.

To

All the Assistant Engineers/ Electrical (2012 Batch)
through the concerned Chief Engineers /Superintending Engineers

Copy to All Chief Engineers /Superintending Engineers/ concerned.

They are requested to serve the copy of the memo to the individuals whose names was communicated in the Memo. dt.06.06.2026 under reference 6th cited and obtain acknowledgement and forward to this office.

Copy to the Senior Personnel Officer/Rectt./Adm. Branch.

Copy to the PO/Panel/Adm.Branch.

Copy to the APO/Pay Anomaly/Adm.Branch.