



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,

TNPDCL,

Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.15/ 2026, Dt. 24.08.2026.

Respected Sir,

Sub: Legal ligation by individual has stalled the process of Junior Engineer / Mechanical I Grade promotion for almost a decade – Aggrieved individual retired from Board's service yet legal proceedings still pending – Intervention of respected Chairman cum Managing Director solicited in clearing the legal hurdles – represented regarding.

Diploma qualified persons in Mechanical Engineering enter the Board as Technical Assistant / Mechanical just like their counter parts in Electrical discipline who enter the Board as Technical Assistant / Electrical. Even though they are quite fewer in numbers compared to Electrical discipline they occupy sizeable number of posts in Thermal Power Plant and Hydro Generating Stations.

The 1st promotion of a Technical Assistant / Mechanical is Junior Engineer / Mechanical II Grade and their 2nd promotion is Junior Engineer / Mechanical I Grade for which they have to serve a minimum period of 3 years in each category as per the Service Regulation in force.

But in reality a Technical Assistant / Mechanical doesn't get his 1st promotion of Junior Engineer / Mechanical II Grade even after serving the post for 12 years whereas their counterparts in Electrical discipline attain it within 4 to 5 years. The pathetic condition continues for Junior Engineer / Mechanical I Grade promotion also.

While less number of posts and fewer numbers of vacancies are a reason behind this slow rate of promotion, litigation and cases add to the miseries delaying the promotion process further. For kind records Junior Engineer / Mechanical I Grade promotion has not been operated for almost a decade. The last promotion for

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this cadre was issued on 29.01.2018 for 26 persons, since then promotions are stalled due the status quo issue in the case filed in the year 2008.

Case languishing in the Hon'ble High Court of Chennai since 2007 has taken a heavy toll on the aspirants of the Mechanical discipline stalling not only the promotion process of Junior Engineer / Mechanical II Grade and Junior Engineer / Mechanical I Grade but also Technical Assistant / Mechanical recruitment and Internal Selection including compassionate appointment.

Similar to the Electrical discipline where the Junior Engineer / Electrical II Grade is filled among Diploma Holders and Non Diploma Holders in the ratio of 3:1 the post of Junior Engineer / Mechanical II Grade promotion too is filled among Diploma Holders and Non Diploma Holders in the ratio of 3:1.

During one such occasion in filling up of Junior Engineer / Mechanical II Grade post from RWE Cadre, one aggrieved individual Thiru.V.Ramasundaram of Mettur Work shop has raised litigation disputing the seniority citing other persons belonging to Mettur Work shop at the Hon'ble High Court of Chennai during the year 2007. . The matter has been languishing in the Hon'ble High Court for 19 years.

Our Sangam has impleaded in the litigation and after much ado the Main case WP 4719 / 2007 case was closed a couple of months ago. Yet a stay in Main case WP 19651 / 2008 has not been vacated and hence the status quo continues and Board isn't able to process the promotion of Junior Engineer / Mechanical I Grade and consequently the promotions down under.

The individual Thiru.V.Ramasundaram retired from Board's service on superannuation since then more than a year ago, yet the litigation hasn't come to an end. The efforts taken up by the Personnel Administration isn't quite adequate to solve this issue.

Hence we request the intervention of the respected Chairman cum Managing Director in this matter requesting to instruct the Chief Engineer / Personnel to expedite the legal process, vacate the stay thereby clearing the hurdles for issuing Junior Engineer / Mechanical I Grade promotions and thus render justice please.

Thanking you, Sir,

Yours Sincerely,


(V.S.SAMPATH KUMAR)
General Secretary.

Copy to
The Director / Distribution / TNPDC
The Chief Engineer / Personnel, TNPDC