



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT

Er. A. ANTONY PADOVARAJ

94438 72166

GENERAL SECRETARY

Er. V.S. SAMPATHKUMAR

98409 56783

GENERAL TREASURER

Er. N.R.SENTHIL

94990 14992

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TNPDC,
Chennai - 600 002.

Lr.No.GS/TNEBES/F1/D.12/ 2026, Dt.19.08.2026.

Respected Sir,

Sub: Huge vacancies in Assistant Engineer / Junior Engineer / Electrical I Grade posts – Promotions of Junior Engineer / Electrical I Grade posts pending for quite long creating huge backlog in the category – Assurances given to our Sangam in this regard not complied with – Intervention of respected CMD requested for calling for of fresh Panel - Regarding.

Assistant Engineer / Junior Engineer I Grade posts are the Section Officers Post in Distribution and other areas existing in the Board. While the Assistant Engineer posts are filled up by Engineering Degree holders through Direct Recruitment or by Promotion through Internal Selection, The Junior Engineer I Grade post is the 2nd promotion of the Diploma Engineers from the category of Junior Engineer Grade II who enter the Board as Technical Assistant.

Both these categories of Assistant Engineer / Junior Engineer I Grade are of the same pay scale and interchangeable. Moreover they are governed by the ratio of 2:3 among them respectively on the sanctioned posts. This ratio is prevalent in the Board for quite few decades. Then and there problems creep up due to imbalance in filling up of these posts and most of the times it is the Junior Engineer I Grade category which are at the receiving end.

Similar situation exists presently, as there is huge backlog in Junior Engineer / Electrical I Grade posts. Our Sangam has been continuously representing this matter to the respected Chief Engineer / Personnel insisting calling for of suitability for Junior Engineer I Grade posts. But the Chief Engineer / Personnel has turned deaf ears in this matter so far. The attitude of the Personnel Administration has been brought to the notice of the respected Chairman cum Managing Director and his

Tamil Nadu Electricity Board Engineers' Sangam

instructions too have not been complied with by the Chief Engineer / Personnel purposely.

This is just step motherly treatment being meted out to the Diploma Community time and again. Our community which toils tirelessly day in and day out for the wellbeing of the Board is not rewarded suitably. Even the genuine promotions of our members are denied always. The Chief Engineer / Personnel denying our legitimate Promotions despite insistence of the respected Chairman cum Managing Director is highly paining. We bring this matter to the present respected Chairman cum Managing Director for kind consideration.

The mammoth promotions of Assistant Executive Engineer / Electrical recently have created as huge vacuum in the Assistant Engineer / Junior Engineer I Grade posts. Filling up of these posts considerably through the Junior Engineer / Electrical I Grade posts will considerably aid the wellbeing of the Board apart from the individuals.

Hence we request the intervention of the respected Chairman cum Managing Director in this matter requesting to instruct the Chief Engineer / Personnel towards calling for of fresh Panel for Junior Engineer / Electrical I Grade posts at the earliest for the wellbeing of the Board and the upliftment of the individuals and thus render justice please.

Thanking you, Sir,

Yours Sincerely,


(V.S.SAMPATH KUMAR)
General Secretary.

Copy to
The Director Distribution / TNPDC
The Chief Engineer / Personnel, TNPDC