



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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POINTS SUBMITTED TO WAGE REVISION COMMITTEE ON 20.09.2016.

We would like to thank the Chairman cum Managing Director, Chairman and Members of Wage Revision Committee for commencing the talks for the revision of wages with effect from 01.12.2015.

IMPLEMENTATION OF PENDING AGREED DEMANDS

➤ Technical Assistant post sanction for all Distribution Sections

Sanctioning of one Technical Assistant post to all Distribution Section, as agreed in 09.01.2014 wage revision settlement and as agreed during the discussion held with Sangam by the Chief Engineer / Personnel on 23.02.2016 to be implemented without any further delay.

➤ Adopting Government scale to Technical Assistants.

As agreed during 09.01.2014 wage revision settlement and as agreed during the discussion held with the Chief Engineer / Personnel on 23.02.2016. The Government scale of **Rs. 9300 – 34800 / Grade pay Rs.4200**, has not been awarded to Technical Assistants working in Board. The same has to be implemented.

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➤ Creation of Technical Assistant / Civil posts

It was agreed to create Technical Assistant posts for qualified Diploma Holders in Civil. Also the same has been agreed in Hydro Generation talks held during 2013 and was agreed to be implemented later and reiterated during discussion on 23.02.2016 with the Chief Engineer / Personnel by Sangam. It was informed that the number of sub division and pole casting yards in distribution circles to be ascertained for creation of above posts which is still pending.

➤ Awarding of common designation among AE / JE I Grade

Implementing the award of Industrial Tribunal and Judgement of Hon'ble High Court of Chennai to award common designation for Assistant Engineers / Junior Engineer Grade-I.

RESIDUAL POINTS OF EARLIER WAGE REVISION TO BE IMPLEMENTED

- Filling up of the post as per settlement dt.09.01.2014 is still pending in many of the circles. This should be done at the earliest and all vacant post should be filled early.
- Increase in work load will not be accepted until all the vacant post are being filled up.
- Sanctioning of additional of two numbers Technical Assistant posts in Special Maintenance wings are still pending.

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WAGE REVISION DEMANDS

- Increase of wages in basic pay should be 40% as on 01.12.2015.
- All the existing allowances should be doubled, and the enhanced revision of allowances should be implemented along with wage revision simultaneously.
- Existing D.A. as on 01.12.2015 should be merged with basic pay.
- Implementation of 7th Central Pay Commission recommendation should be implemented as a whole.
- Two increment differences on higher end on all pay scales of the Board in comparison to their counter parts in State Government should continue.
- Service weightage should be awarded as given in the past for all employees with service rendered for 10/20/30 years.
- All the employees should be assured to get minimum three promotions in their service carrier. The demand is pending for long time. This should be considered and "Time Bound Promotion" may be implemented with immediate effect.

20/09/2016

President / TNEBES