



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE DIRECTOR / GENERATION,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D123 /2015,Dt.23.01.2015.

Sir,

Sub: Transfer of Engineers working in Hydro Generating Stations –
Non – implementation of orders of the Board – represented – Reg.

Ref: (Per.) BP (Ch) No.58 (Adm.Br.) Dt.14.08.2009.

After due discussions with Sangam, to encourage individuals to join in Hydro Generating Stations for smooth running of the plants, the order cited in the reference was issued by the Chairman cum Managing Director.

Important conditions in the order are as follows;

3 (ii). Once the individual completes the two years of service, they will not be posted in Hydro Stations again so long they remain in the same rank.

3(iii). After completing two years they will be given posting of their choice.

With regrets it is noted that, the order of the Board is not maintained by the personnel management. Our repeated request in this regard is not considered. The action of the personnel management is non-implementing its own order creates distrust among the Engineers and de-motivates them in discharging duties.

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The Hydro Generating stations are located in the very remote areas where the living condition for human being is very hard and difficult. The Engineers who have joined and working in these Hydro Stations are those who obeyed orders of the Board in promotion / transfer / appointment. The conditions of these Engineers and their families are very pathetic.

Those who are influenced have managed to get their orders modified at the time of posting itself. Some of those who realized the technique at a later date have managed to get the transfer orders and even got their relief by-passing the seniority maintained in these hydro stations.

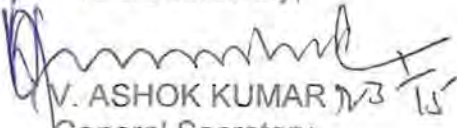
Detaching from the responsibility and non-implementing the directions of the Board is equal to punishing the employees for obeying the orders of the Board.

Hence in the interest of the Board, to encourage confidence among the Engineers and to motivate them Engineers to join in the Hydro stations, we request the personal attention of the Director / Generation in this issue and to discuss with the Chief Engineer / Personnel and to pass orders to;

- i) immediately issue transfer orders to those who are working in hydro station for more than two years to the places where they have requested.
- ii) while issuing posting orders, the junior most in the panel may be posted to hydro stations to serve for a period of two years.
- iii) consider all the eligible request transfer applications from the Engineers working in the hydro stations before processing any request transfers due for the January 2015.

Thanking you, Sir,

Yours sincerely,


V. ASHOK KUMAR
General Secretary.

Encl: BP 58 DT.14.08.2009.

Copy to:

The Chief Engineer / Personnel / TANGEDCO.