TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED (ABSTRACT)

TANGEDCO - Grant of advance increment to Board's Engineers who acquire P.G. degree and Ph.D. in Engineering – List of new courses which are beneficial to Board - Sanction of incentive increment – Orders – Issued.

(SECRETARIAT BRANCH)

(Per) CMD TANGEDCO Proceedings No.69,

<u>Dated: 27-4-2015.</u> Chithrai 14, Thiruvalluvar Aandu 2046.

Read:-

- i) B.P. Ms. (FB) No.78 (SB) dated: 4.9.1985.
- ii) Secretariat Branch Memo.(Per) No.119600/ A3/A32/2001-1, dated: 22.12.2001.
- iii) Secretariat Branch Memo. (Per) No.91974/ A3/A32/2009-2, Dated: 7.10.2010.
- iv) (Per) CMD TANGEDCO Proceedings No.198, dated: 18.8.2012.

PROCEEDINGS:-

In the reference first cited, orders were issued for the Board's Engineers upto and inclusive of the level of Executive Engineer who acquire P.G. Degree and Ph.D., in Engineering are alone eligible for the incentive increment scheme.

- 2) In order to decide the usefulness of the different specialized new courses now offered by the Universities, a Committee was constituted to study the matter viz., whether the Engineering Branches in P.G., and Ph.D., which are relevant to the Board, so as to consider the continuance or otherwise of the incentive increment.
- 3) Based on the said Committee's report, orders were issued for grant of incentive increments for eleven P.G., and Ph.D., Engineering courses which are beneficial to Board in the reference third cited.
- 4) In the reference fourth cited, orders were issued for grant of incentive increments for further five P.G., and Ph.D., Engineering courses which are beneficial to Board.

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- 5) After careful consideration of the Committee's further report, the following orders are issued:
 - i. The advance increments shall continue to be granted to the Board's Engineers upto and inclusive of the level of Executive Engineer for acquiring the following further new courses in P.G., Degree and Ph.D., Engineering:
 - a) M.E., in Power Management
 - b) M.S., in E-Commerce and its Application
 - c) M.E., in Production Engineering
 - d) M.S., in Software System
 - e) M.E., in Applied Electronics
 - f) M.E., in Communication Systems
 - g) M.E., in Embedded System Technologies
 - h) M.E., in Power Electronics and Drives
 - i) M.E., in Thermal Engineering
 - j) M.E., in Electrical Drives and Embedded Control
 - k) M.E., in CAD/CAM
 - I) M.E., in Computer Aided Design
 - ii. The incentive increments for the above courses shall be sanctioned from the day following the last date of examination.
 - iii. The sanctioning authorities should verify the genuineness of the Degree certificates and make necessary entry and paste a copy in the service roll before sanction of incentive increments.
- 6) The other conditions stipulated in the orders under references cited remain unaltered.
 - 7) The receipt of the Board's Proceedings shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

S. CHINNARAJALU SECRETARY.

Tο

All Chief Engineers.

The Chief Financial Controllers/ TANGEDCO & TANTRANSCO.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

Copy to:

The Chairman cum Managing Director's Table.

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The Director General of Police/Vigilance.

All Directors/TANGEDCO.

All Directors/ TANTRANSCO.

The Secretary.

The Legal Adviser.

The Executive Assistant /Chairman cum Managing Director's office.

The Industrial Relations Adviser/TANGEDCO.

The Chief Medical Officer/Dispensary/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Industrial Relations Officer/TANGEDCO.

The Under Secretary/Wage Revision and Regulations/Secretariat Branch.

The Chief Engineer / Computer Centre.

The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

The Resident Manager, T.N.E.B. Limited, New Delhi.

All Officers/Sections/Cells in the Secretariat Branch.

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

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SECTION OFFICER.