

# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

793, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapetah, Chennai - 600 014

Phone : 28521968, E-mail : tnebes@yahoo.co.in

PRESIDENT

Er. A.ANTONYPADOVARAJ

GENERAL SECRETARY

Er. V. ASHOKKUMAR

TREASURER

Er. R.BADRINARAYANAN

To

THE CHIEF ENGINEER / HYDRO  
Committee Chairman,  
TANGEDCO,  
Chennai-600 002.

Lr.No.GS/TNEBES/F10/D 244 /2013,Dt.15.03.2013.

Sir,

Sub: Staff pattern and promotional avenues in Hydro Stations and civil side –  
points presented to the committee - Reg.

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We present the following points for the consideration of the committee.

## **Hydro side:**

- The existing staff pattern to be continued.
- All the vacant posts are to be filled up.
- Dam safety works are to be carried <sup>out</sup> for all the dams in Tamil Nadu with the assistance of World Bank. To implement the works of Dam Safety in perfect condition, one Superintending Engineer / Dam safety post along with posts of Executive Engineers, Assistant Executive Engineers, Junior Engineer Grade-I and Technical Assistants are to be created and the works of dam safety for all the Dams under the control of T.N.E.B. are to be entrusted to them.
- While abolishing the posts of hydraulic operators (Junior Engineer Grade-II / Mechanical posts) it was assured to create Technical Assistant / Mechanical posts in lieu of the posts abolished in the cadre of Junior Engineer Grade-II. The same should be sanctioned.
- Outsourcing of functions of T.N.E.B. will result in curtailment of promotions of the Existing Employees. Hence no post or function to be outsourced.

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- The generating stations which are outsourced either partially are fully are to be cancelled and the power stations must run with departmental staff only.

### **Important conditions which affects the employees and their performance:**

- All the quarters are to be renovated on priority basis. All vacant civil posts of Assistant Engineer / Junior Engineer and Assistant Executive Engineer are to be filled up immediately with their supporting staff to ensure proper maintenance of Quarters.
- Protected drinking water is not supplied to the employees working in Hydro Generating Stations as well as to the quarters. The water supplied is normally taken from the penstocks which carry oil, grease, etc which is contaminated and not fit for human consumption. Sufficient protected/filtered drinking water to be supplied immediately.
- Live fencing to protect the employees and their families from the attack of wild animals is almost not available in the generating stations as well as quarters. Immediate arrangements have to be made to ensure the safety of employees and their families.
- The roads leading to Power House and quarters are not in worthy condition. It should be maintained in good worthy condition. Effective steps should be taken to execute the works which are already approved and awarded.
- The (statutory) amenities to be provided for the employees are slowly curtailed in the name of "cost control of measures". All the amenities are to be restored to the employees who are working in the remote and isolated areas.
- **The rule of posting junior most people in all panels to hydro generating stations must be followed without deviation.**
- **There should not be any modification of allotments made to hydro stations except on rare medical grounds.**
- **The rule of 2 years service in hydro generating stations and the immediate relief must be ensured to encourage the employees to join in these hydro stations.**

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## Civil side:

### Generation wing:

- The contract labours with the qualification of Diploma in Civil Engineering are appointed as helpers from 01.05.1999. They are suffering without promotion for the past 14 years. To provide promotional opportunities to these persons and to enhance the functions of the civil wing posts of Technical Assistant /Civil has to be created on par with Technical Assistant / Electrical and Technical Assistant / Mechanical. **During the 4<sup>th</sup> meeting of the committee on 16.12.2010 it was agreed to recommend for the creation of Technical Assistant/Civil posts. It should be incorporated in the recommendations of the committee.**
- one no. Technical Assistant / Civil post to be created for each civil sub-division.
- one no. Junior Engineer Grade-II post to be created for each civil division in the hydro generation circles.

### Distribution wing:

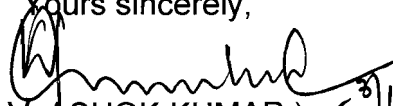
- RCC yards / PSC yards – Assistant Engineer / Junior Engineer grade-I and Technical Assistant/ civil-1 no. to be posted to improve manufacturing of poles {as approved by the respected CMD in the review meeting on 14.2 2013- item 4(2)}.
- At the O/o Superintending Engineer/Distributions – 2 nos. Technical Assistants to be posted to assist the AEE/Civil and AE/JE civil for preparing, scrutinizing of estimates and submitting returns .
- **Surveyor posts to be revived.**

29 posts of Surveyor (Qualified) were re-designated as Junior Engineer Grade-II / Civil vide B.P.50 (Adm.Br.) dt.07.06.2010 subject to the conditions that the posts of Surveyor (qualified) will not be filled up by Direct Recruitment / Internal Selection promotions and the re-designated Junior Engineer Grade-II will be abolished as and when the serving re-designated engineers are promoted as Junior Engineer Grade-I (Civil) / or vacates the posts.

This adversely affects the works as well as the promotional opportunities of the employees working in civil side. **During the 4<sup>th</sup> meeting of the committee on 16.12.2010 it was agreed to revive the Junior Engineer Grade-II posts instead of abolition. It should be incorporated in the recommendations of the committee.**

Thanking you, Sir,

Yours sincerely,

  
(V. ASHOK KUMAR) 15/12  
General Secretary.

Copy to:

The Members / Committee on Hydro stations & civil sides.

Sec/ Generation  
BS/ Kadamparai  
BS/ Kundah  
BS/ T.N. Veli  
BS/ Erode

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