



# Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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**PRESIDENT**

**Er.A.ANTONY PADOVARAJ**

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**GENERAL SECRETARY**

**Er.V.S.SAMPATHKUMAR**

**9840956783**

**GENERAL TREASURER**

**Er.G.KARTHIKEYAN**

**9841150516**

To

**THE CHAIRMAN cum MANAGING DIRECTOR,**  
TANGEDCO,  
Chennai-600 002.

Lr.No.P/TNEBES/F1/ D32 /2019,Dt.23.09.2019

Respected Sir,

Sub: Gross violation in the recently called Assistant Executive Engineer / Electrical panel – Registration of vehement protest by Sangam – Withdrawal of present calling for and initiation of fresh panel with the crucial date of 05.08.2019 – Praying kind intervention of Respected Chairman cum Managing Director in this matter requested – Reg.

Ref: 1. Letter No. 093166/375/G.1/G.11/2018-24, Dated: 20.09.2019.  
2. Sangam's Letter No. P/TNEBES/F1/D.29/2019, Dated: 10.09.2019.

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Panel for the promotion to the post of Assistant Executive Engineer / Electrical has been called among 142 Assistant Engineers and 90 Junior Engineers vide reference – 1 cited. Any call for of promotions would normally bring cheers among the community. But this calling for has hit us like a thunder bolt as the crucial date for this calling for is 05.08.2018 instead of 05.08.2019. This attitude of the Personnel Management is totally obnoxious towards our Sangam.

We had already represented this matter vehemently opposing such calling for under the crucial date of 05.08.2018, vide our representation cited under reference – 2. We had briefed the ill effects of such calling for to respected Joint Managing Director on two occasions and The Chief Engineer / Personnel once last week in person and insisted to call a fresh panel under the crucial date of 05.08.2019.

Normally our request should've been considered straight away as we had merely insisted to follow the normal practice which is being followed in the Board all along these years. But the Personnel Management has proceeded with its original decision to call an additional panel with the same crucial date of 05.08.2018. This is totally an injustice as it has been done flouting the rules and guidelines followed all along to favour some select individual / organisation.

## Tamil Nadu Electricity Board Engineers' Sangam

In the earlier panel 72 Assistant Engineers and 43 Junior Engineers have come under the Deferred / Ineligible list. Some of them will naturally become eligible for Assistant Executive Engineer promotions if the present calling for carries the crucial date of 05.08.2019. But gross discrimination and dual punishment is being meted out to these persons knowingly which is against natural justice.

**Adding to their misery all of them will loose their seniority and some of them who are due to retire on superannuation, will retire without promotion even after serving for more than 20 years in the same cadre.**

The details of some of the affected individuals are listed below.

Sl.No	Sl.No. in not selected list	Name, Design. & Circle	Date of Completion of Punishment	Date of Retirement	Reason for Not selected
1	57	Er.D.Gopinath Assistant Engineer / Chennai E.D.C. / West	31.03.2019	30.09.2024	Under going Punishment on crucial date
2	2	Er.M.Rajarithnam Junior Engineer Gr.I / Chennai E.D.C. / North	31.12.2018	31.03.2020	
3	28	Er.S.Parvathinathan Junior Engineer Gr.I / Chenglepet E.D.C.	30.09.2018	31.05.2020	

At this juncture we pray justice from the Respected Chairman cum Managing Director in this regard and request to instruct the Chief Engineer / Personnel to **withdraw the suitability call for cited under reference – 1 and initiate the process for fresh calling for of Assistant Executive Engineer / Electrical promotions immediately under the crucial date of 05.08.2019**, to instill confidence among our community and thus render justice please.

Thanking You, Sir,

Yours Sincerely,

*(Signature)* 23/09/19  
**(A. ANTONY PADOVARAJ)**  
State President.

Copy to:

The Joint Managing Director / TANGEDCO.  
The Chief Engineer / Personnel / TANGEDCO.