

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

(ABSTRACT)

TANGEDCO – Medical Expenses – One time option for conversion from Medical Reimbursement Scheme to Medical Allowance Scheme – Orders – Issued .

(Secretariat Branch)

(Per) FB TANGEDCO Proceedings.No.38

**Dated 11th October 2019
Puratasi 24,
Thiruvalluvar Aandu 2050**

PROCEEDINGS

In TANGEDCO both Medical Reimbursement Scheme as well as Medical Allowance are in existence. The Medical Reimbursement Scheme are eligible to the employees who have entered into Board Service before **06.10.95**. Thereafter, the employees who have entered in service are eligible for Medical Allowance only. The ceiling for the Medical Allowance as well as Medical Reimbursement Scheme has been increased from time to time based on the orders issued by the Government. In (Per) FB TANGEDCO proceedings No.25 (Secretariat Branch) dated 01.08.2018 orders have been issued increasing the medical allowance from Rs.100/ per month to Rs.300/- per month and the allowance under the Medical Reimbursement Scheme has been revised to 15% of the revised pay on the date of migration of the employee to the revised pay structure under the Tamil Nadu Revised Pay Rules 2017.

2. The General Secretaries of certain unions in their representations have requested for giving option as a one time measure to switch over from Medical Reimbursement Scheme to Medical Allowance as there are practical problems in claiming the medical expenses incurred for self and their dependents. The Wage Revision Committee has also recommended to allow the employees drawing Medical Reimbursement Scheme to switch over to Medical Allowance on a one time measure only based on the demands of the union.

3. The matter was examined and placed before the Board of TANGEDCO. The Board of TANGEDCO after careful consideration has approved the proposal.

4. Accordingly, the Board of TANGEDCO hereby orders that the employees now in **service who are already in Medical Reimbursement Scheme of this Corporation are allowed to submit their options to switch over to Medical Allowance Scheme, as a one time measure within a period of two months from the date of issue of this order. If no option is exercised within the above period, it will be presumed that they have opted to remain in the Medical Reimbursement Scheme.**

4. The receipt of this proceedings shall be acknowledged.

(BY ORDER OF THE BOARD OF TANGEDCO)

**V.CHINNAPPAIYAN
SECRETARY.**

To
All Chief Engineers.
All Chief Financial Controllers.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch/ Chennai-2.
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.
The Joint Managing Director/ TANGEDCO.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Secretary.
The Legal Advisor.
The Company Secretaries/ TANGEDCO, TANTRANSCO.
The Executive Assistant to Chairman-cum-Managing Director's Office.
The Executive Assistant to Joint Managing Director.
The Industrial Relations Advisor/TANGEDCO/Chennai-2.
The Deputy Chief Engineer/Administrative Branch/Chennai-2.
The Industrial Relations Officer/TANGEDCO.
The Chief Medical Officer/ TANGEDCO Dispensary/ Chennai-2.
The Director/Tamil Nadu Electricity Board Printing Press.
The Resident Manager, T.N.E.B., New Delhi.
All Officers/Sections/Cells in the Board Office Secretariat Branch.
"A-10" Section/ Secretariat Branch.
(With reference to Item No. 11 of Board Meeting held on 30.09.19)
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive and Staff Union.
Tamil Nadu Electricity Board Worker Progressive Union. (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).

::3::

Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykkiya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Bill Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers' Union.
The Assistant Personnel Officer/Tamil Development for publication
in the TANGEDCO Bulletin (2 copies).

:: : FORWARDED : BY ORDER ::

G. Kowthar
14/10/19

ASSISTANT BOARD SECRETARIAT OFFICER.