



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D6 /2018, Dt.06.07.2018.

Respected Sir,

Sub: Periodical transfers in Class II service - AEE/E/M/C & AE/JE I Grade E/M/C working in the same post for more than 3 years to be temporarily put on hold - To be effected after next academic year - represented regarding.

Ref: 1) CE/P Memo No : 104992/1176/G43/G431/2017, dated:30.06.2018
2) CE/P Letter No.052479/G.15/G.151/2018-1, dated 02.07.2018
3) Memo No.000005/A18/A181/2017-1, Dated 02.01.2017

We sincerely thank the respected Chairman cum Managing Director / TANGEDCO for introduction of online application for Request Transfer. This has received wide appreciation from the Engineering community throughout as it would bring transparency in the system.

Presently particulars of Engineers in the category of AEE, AE and JE1 who have completed more than 3 years of service at the same place has been called by CE/Personnel vide reference (2) cited above. We understand that these particulars are called for effecting of periodical transfers for these Engineers as done recently in the Executive Engineer category. This has created panic and mental agony among these categories.

Tamil Nadu Electricity Board Engineers' Sangam

Hence we would like to bring the following matters to the knowledge of the respected CMD and thereby request the administration to allay the fear of these categories. Sangam categorically states that we have always welcomed and supported any austerity move taken by the Board for its well being. Likewise we welcome this move also, initiated by the management in effecting of periodical transfers with certain concern.

Engineers' category, particularly AEEs, AEs and JEs are the backbone of this organisation which has been proven time and again including the recent Ockhi cyclone restoration work. So instead of being a boon it has descended as a bane, as Engineers alone are subjected to periodical transfers.

As the academic year has already begun this shifting is not only going to affect the individual but the entire family as it will be difficult for the wards of the shifted Engineers to seek admission in new schools.

For effecting periodical transfer the secretariat branch has issued an order vide ref (3) cited above. The order clearly states that "All transfer of officials who have been served in the same post for more than 3 years should be taken up, before the academic year begins in the June"

The AEs and JEs are already maneuvering huge number of vacancies with great difficulty. This sudden shifting will add to the miseries and create chaos in not only maintaining power but also in effecting the new schemes like IPDS, DDGY etc.,

Whenever the individuals opted and requested for a change of place they were forced to work at the same place by their higher officials who wanted to utilize their expertise at the same place itself.

Engineers who are working at the same place owing to medical reasons and also who are on the verge of retirement after putting up more than 3 decades of unblemished service are going to be worstly affected because of these transfers.

There are specialized fields in Distribution, Transmission and Generation areas where the individuals are trained for specific task (Like MRT, Special Maintenance, Enforcement, P&C, Sub-stations, Generating stations) and retained at these areas even on promotion for making the system to work more perfectly. Effecting of transfers in these areas will adversely affect the system and in some cases lead to huge losses to the board and delay in carrying out the operation and maintenance activities.

We have narrated the concerns in true spirit for the good functioning of the administration.

Tamil Nadu Electricity Board Engineers' Sangam

We kindly request the respected Chairman cum Managing Director to;

- i) Put the present periodical transfer exercise on hold
- ii) Give ample opportunity to individuals for shifting their places themselves utilizing request transfer.
- iii) Collect fresh particulars after January 2019 request transfer and
- iv) To implement periodical transfers for class II service in phased manner before the start of the next academic year, in line with the orders cited under ref (3).

Thanking You, Sir,

Yours Sincerely,



(V.S.SAMPATHKUMAR)

General Secretary.

Copy to:

The Joint Managing Director / TANGEDCO
The Managing Director / TANTRANSCO
The Secretary / TANGEDCO
The Director / Distribution / TANGEDCO
The Director / Generation / TANGEDCO
The Chief Engineer / Personnel / TANGEDCO